



Visit Alexandria

Five Year Strategic Plan

June 2025

Purpose

We showcase Alexandria to the world by highlighting its character, culture and creativity, which attracts visitors who strengthen our economy and community.



Strategic Goals



Sales & Marketing



Targets:	Strategic Initiatives	Lead	FY26	FY27	FY28	FY29	FY30
	a) Redefine and develop target audiences aligned with destination attributes	Claire					
	b) Increase marketing & PR impact by expanding storytelling and strengthening key messages aligned with brand pillars	Claire					
	c) Maintain and incrementally grow our market share of business & leisure	Claire					
	d) Develop and execute a technology strategy to maintain and expand Alexandria's digital brand presence and enhance the customer experience	Vito					

Destination Management



Targets: 200 frontline employees through hospitality training program by end of FY28 - Tourism Master Plan developed by end of FY29 - Have at least 50 unique visitor experiences to offer by end of FY30	Strategic Initiatives	Lead	FY26	FY27	FY28	FY29	FY30
	a) Develop a hospitality training program for frontline employees	Membership					
	b) Advocate for the development of a multi-purpose group space	Todd					
	c) Lead the development of a Tourism Master Plan	Todd					
	d) Develop a strategy to address need periods	Vito					
	e) Develop strategy to unearth existing and create new visitor experiences	Membership					

Destination Alignment



Targets: - Roll out destination brand by end of FY28 - Grow membership revenue 50% by FY30 - Redefine event support plan by end of FY27 - Re-home major event production (ie: parades) by FY26	Strategic Initiatives	Lead	FY26	FY27	FY28	FY29	FY30
	a) Lead the development of a comprehensive destination brand for Alexandria	Claire					
	b) Refresh membership benefits	Membership					
	c) Work with partners to determine an appropriate structure to produce local events	Todd					
	d) Incorporate direct community feedback in organizational planning	Mary					

Organizational Sustainability



Targets: - Grow Visit Alexandria annual budget to \$7M by FY30 - Evaluate tourism improvement district (TID) feasibility by end of FY27	Strategic Initiatives	Lead	FY26	FY27	FY28	FY29	FY30
	a) Advocate for financial sustainability and growth	Board					
	b) Undertake comprehensive review of Board bylaws	Board					
	c) Attract and retain organizational talent	Mary					
	d) Pursue external sources of sustainable revenue for the organization	Todd					
	e) Evaluate and ensure appropriate organizational structure to achieve goals	Mary					



PURPOSE

We showcase Alexandria to the world by highlighting its character, culture and creativity, which attracts visitors who strengthen our economy and community.



FY26-FY30 STRATEGIC GOALS

Sales & Marketing	Destination Management	Destination Alignment	Organizational Sustainability
STRATEGIC INITIATIVES			
a) Redefine and develop target audiences aligned with destination attributes b) Increase marketing & PR impact by expanding storytelling and strengthening key messages aligned with brand pillars c) Maintain and incrementally grow our market share of business & leisure d) Develop and execute a technology strategy to maintain and expand Alexandria's digital brand presence and enhance the customer experience	a) Develop a hospitality training program for frontline employees b) Advocate for the development of a multi-purpose group space c) Lead the development of a Tourism Master Plan d) Develop a strategy to address need periods e) Develop strategy to unearth existing and create new visitor experiences	a) Lead the development of a comprehensive destination brand for Alexandria b) Refresh membership benefits c) Work with partners to determine an appropriate structure to produce local events d) Incorporate direct community feedback in organizational planning	a) Advocate for financial sustainability and growth b) Undertake comprehensive review of Board bylaws c) Attract and retain organizational talent d) Pursue external sources of sustainable revenue for the organization e) Evaluate and ensure appropriate organizational structure to achieve goals
TARGETS			
• Visitor spending >\$1 billion by FY27 • Consumption taxes >\$100 million by FY29 • Create co-op marketing opportunities for members by FY27	• 200 frontline employees through hospitality training program by end of FY28 • Tourism Master Plan developed by end of FY29 • Have at least 50 unique visitor experiences to offer by end of FY30	• Roll out destination brand by end of FY28 • Grow membership revenue 50% by FY30 • Redefine event support plan by end of FY27 • Re-home major event production (ie: parades) by FY26	• Grow Visit Alexandria annual budget to \$7M by FY30 • Evaluate tourism improvement district (TID) feasibility by end of FY27